



## THE BOARD OF FIRE AND POLICE COMMISSIONERS

Village of Riverside, Illinois



### MINUTES OF THE QUARTERLY MEETING

OF

8 February 2022

#### Roll Call:

Public Safety Director Buckley called the quarterly meeting of the Board of Fire and Police Commissioners to order at 7:23 p.m.

*Present:* Commissioner Daniel Durkin and Commissioner Kelly Navarro. *Absent:* Commissioner Patrick Layng

#### Old Business:

1 Director Buckley asked for a motion to approve the minutes of the last meeting of the Commission. Commissioner Navarro motioned to approve and Commissioner Durkin seconded to approve the minutes of the October 12, 2021 Board meeting. *Motion carried.*

2 Director advised the Commissioners that the Village is working with our Labor Attorney to work with the Police Union for a side letter for Lateral hires as a result of recent Police Officer contract negotiations. In going through the hiring process there is one more step that must be done. The Village and Union will sign off on the letter and Riverside Police Department (RPD) will move forward with hiring Lateral candidates. That should be done by February 17, 2022. Commissioner Navarro said it was her understanding that the Union approved letter already and that the Village just needs the letter; Director Buckley confirmed that as accurate.

3 Candidates 1 and 2 on the current Lateral Eligibility list, were offered police officer positions and went through the hiring process background, physical/medical and psychological testing. Both candidates passed all testing, however, at the last moment, when presented the conditional offer of employment, they waived the positions. One candidate is staying with his current employer and the other is going to another agency.

4 RPD now has two spaces reserved at PTI in Champaign for the May 5, 2022 training session, and took candidates from our (new candidate) Eligibility list to continue or begin their background process. If they pass, they are put through the remainder of the hiring process. However, if any issues develop in the background process for these candidates, we will quickly move to next candidate. Spaces at the academies are difficult to secure, so it is our goal to have candidates ready to go for May 5, 2022.

#### New Business:

Because RPD is swiftly moving through the Eligibility lists, due to candidates securing other jobs, not passing backgrounds, or simply waiving the offers, there is a strong possibility that we may have to re-test for at least for one list (Lateral or New Hire) before year end.

#### Adjournment:

A Motion was made to adjourn the meeting. **Ayes:** All Commissioners. **Nays:** None.

Motion carried and this meeting of the Board of Fire & Police Commissioners adjourned at 7:32 p.m.

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*Submitted by Commissioner Kelly Navarro, Secretary*